GUJARAT TECHNOLOGICAL UNIVERSITY MAM - SEMESTER- 05• EXAMINATION - WINTER 2015

Subject Code: 4150501Date: 30/11/20Subject Name: ORGANIZATIONAL BEHAVIORDate: 30/11/20Time: 10.30 AM TO 01.30 PMTotal Marks:Instructions:1. Attempt all questions.1. Attempt all questions.2. Make suitable assumptions wherever necessary.3. Figures to the right indicate full marks.			
Q.1	(a) (b)	Define Organizational Behavior ? Explain the brief history of OB. What are the different contributing disciplines in the field of OB? Explain in detail.	07 07
Q.2	(a) (b)	Explain MARS model in detail. Define Personality? What are the different determinants of Personality.	07 07
	(b)	OR What do you mean by Attitude? Explain the factors affecting Attitude.	07
Q.3	(a)	Explain Decision Making Process in Group? Who will influence the Decision making process in Group?	07
	(b)	Explain the importance of Team work in an organization.	07
Q.3	(a) (b)	Differentiate between Team and Group. Explain in detail Group Formation Process.	07 07
Q.4	(a)	Define power. What are the different types of power a OB manager has?	07
	(b)	Write a detailed note on Organizational structure. OR	07
Q.4	(a)	What do you mean by Change Management? What are factors which will influence the change management process in organization?	07
	(b)	Write a detailed note on Organization Design.	07
Q.5	(a)	What is the importance of Work Ethics and Corporate Social Responsibility in an organization ? How it will help the organization?	07
	(b)	What are your views on Woman Empowerment? OR	07
Q.5	(a)	Explain the concept of Organizational Citizenship Behavior in detail.	07
	(b)	Write a detailed note on Quality of Work – Life Balance.	07
