

Seat No.: \_\_\_\_\_

Enrolment No. \_\_\_\_\_

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**ME – SEMESTER III (NEW) – • EXAMINATION – SUMMER 2016**

**Subject Code: 2731404**

**Date:03/05/2016**

**Subject Name: Human Resource Management**

**Time:10:30 am to 01:00 pm**

**Total Marks: 70**

**Instructions:**

1. **Attempt all questions.**
2. **Make suitable assumptions wherever necessary.**
3. **Figures to the right indicate full marks.**

- Q.1 (a)** What is Manpower Planning? Explain the process of Manpower Planning with regards with the Construction Industry. **07**
- (b)** How do you see the role of human resources management for effective construction management? **07**
- Q.2 (a)** Human is an important Assets for the organization-Explain **07**
- (b)** Write a short note on Staffing and Directing. **07**
- OR**
- (b)** Explain span of control in organization with context of Construction Industry. **07**
- Q.3 (a)** What is organization structure? Explain the types of it. **07**
- (b)** Explain the difference between Recruitment & Selection. **07**
- OR**
- Q.3 (a)** Explain the process of Selection **07**
- (b)** What is conflict? Explain the various types of conflict Construction Industry. **07**
- Q.4 (a)** Are you agree that team work & group work reflects in efficiency of organization? Explain with examples. **07**
- (b)** Explain the various behavioral aspects of decision making with context of Construction Industry. **07**
- OR**
- Q.4 (a)** Explain the responsibility of HR manager in Construction Industry. **07**
- (b)** What is performance appraisal HRM? Explain the various advantages of performance appraisal. **07**
- Q.5 (a)** Write a short note on: **07**
- 1) Job Descriptions
- 2) Productivity of human resources
- (b)** Motivation is an important role for human productivity in Construction Industry-Explain **07**
- OR**
- Q.5 (a)** Define compensation and benefits and enlist various advantages of compensation and benefits **07**
- (b)** Describe the Policies of HR with reference to Safety and health perspectives. **07**

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