

Seat No.: \_\_\_\_\_

Enrolment No. \_\_\_\_\_

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**ME – SEMESTER III (NEW) – • EXAMINATION – SUMMER 2016**

**Subject Code: 2731404**

**Date: 03/05/2016**

**Subject Name: Human Resource Management**

**Time: 10:30 am to 01:00 pm**

**Total Marks: 70**

**Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) What is Manpower Planning? Explain the process of Manpower Planning with regards with the Construction Industry. **07**  
(b) How do you see the role of human resources management for effective construction management? **07**
- Q.2** (a) Human is an important Assets for the organization-Explain **07**  
(b) Write a short note on Staffing and Directing. **07**
- OR**
- (b) Explain span of control in organization with context of Construction Industry. **07**
- Q.3** (a) What is organization structure? Explain the types of it. **07**  
(b) Explain the difference between Recruitment & Selection. **07**
- OR**
- Q.3** (a) Explain the process of Selection **07**  
(b) What is conflict? Explain the various types of conflict Construction Industry. **07**
- Q.4** (a) Are you agree that team work & group work reflects in efficiency of organization? Explain with examples. **07**  
(b) Explain the various behavioral aspects of decision making with context of Construction Industry. **07**
- OR**
- Q.4** (a) Explain the responsibility of HR manager in Construction Industry. **07**  
(b) What is performance appraisal HRM? Explain the various advantages of performance appraisal. **07**
- Q.5** (a) Write a short note on: **07**  
1) Job Descriptions  
2) Productivity of human resources  
(b) Motivation is an important role for human productivity in Construction Industry-Explain **07**
- OR**
- Q.5** (a) Define compensation and benefits and enlist various advantages of compensation and benefits **07**  
(b) Describe the Policies of HR with reference to Safety and health perspectives. **07**

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