		GUJARAT TECHNOLOGICAL UNIVERSITY	
		M.E. SEMESTER III–EXAMINATION – WINTER 2015 t code: 2731404 Date: 04/12/2015	5
	•	t Name: Human Resource Management	J
	•	30 PM to 5:00 PM Total Marks: 70	
In		etions:	
		. Attempt all questions.	
		<ul><li>. Make suitable assumptions wherever necessary.</li><li>. Figures to the right indicate full marks.</li></ul>	
Q.1	(a)	How do you see the role of human resources management for effective construction management? Support your answer with suitable example.	07
	<b>(b)</b>	Describe the manpower planning with suitable highlights of case study of construction industry.	07
Q.2	(a) (b)	Explain the difference between recruitment and selection.  Describe the span of control in organization with context of construction industry.	07 07
		OR	
	<b>(b)</b>	Describe the HR Policies with reference to safety and health perspectives.	07
Q.3	(a) (b)	Describe Organizing, directing and controlling in detail.  Explain the role of motivation in an organization. What motivation policies would you suggest to for various types of workers in construction industry?	07 07
Q.3	(a)	OR Draft various roles as HR Manager in Construction industry.	07
•	(b)	Discuss the significance of staffing in management. Support your answer with reference to construction industry.	07
Q.4	(a)	Write short notes on: (1) Productivity of human resources (2) Effective leadership	07
	<b>(b)</b>	Discuss various types conflicts in organizations and its effect on performance of organization. Support your answer with suitable example.  OR	07
Q.4	(a)	Are you agree that group work and team work reflects in efficiency of	07
<b>V.</b> T	(a)	organization? Justify your answer with appropriate comments.	07
	<b>(b)</b>	Differentiate between operational HR management and Strategic HR management with suitable example.	07
Q.5	(a)	Enlist and explain various behavioral aspects of decision making.	07
	<b>(b)</b>	Define compensation and benefits and enlist various advantages of compensation and benefits	07
		OR	
Q.5	(a)	What does mean of Training and Development in human resource management? Enlist and explain various objectives of training and development	07
	<b>(b)</b>	What does mean of Performance Appraisal human resource management? Enlist various advantages of performance appraisal.	07

Enrolment No.\_\_\_\_\_

Seat No.: \_\_\_\_\_

\*\*\*\*\*