Seat No.: _____ Enrolment No._____

GUJARAT TECHNOLOGICAL UNIVERSITY

MTM – SEMESTER – 9 • EXAMINATION – WINTER 2015

Subject Code: 4290108 **Date: 28/12/2015**

Subject Name: LABOUR LAW

Time:02.30 PM TO 05.30 PM **Total Marks: 70**

Instructions:

1. **Attempt all questions.**
2. **Make suitable assumptions wherever necessary.**
3. **Figures to the right indicate full marks.**

Q.1) Explain the various stages of Disciplinary Proceedings 14 Marks

Q.2) a) Which are the Machineries for Prevention of Industrial Disputes? 7 Marks

Q.2 b) Explain which are the Information to be disclosed compulsorily by the Occupier of the Factory.

OR

Q.2 b) Explain which are the Powers which can be exercised by Inspectors as per the Factories Act? 7 Marks

Q.3) Describe the provisions under the section "Welfare of Workers" as per Factories Act. 14 Marks

OR

Q.3) Describe the process of Registration of Trade Unions as per Trade Union Act, 1926.

14 Marks

Q.4) Define Contractor. Describe the process of Licensing of Contractor under Contract Labour Act, 1986. 14 Marks

OR

Q.4) a) Why is Collective Bargaining important for Factories? 7 Marks
b) Describe the Process of Conciliation in brief. 7 Marks

Q.5) a) Explain what is Retrenchment and process of Retrenchment. 7 Marks
b) Write a brief on the three approaches of Industrial Relations. 7 Marks

OR

Q.5) Describe the procedure for Approval, Licensing and Registration of Factories. 14 Marks